

32nd District Agricultural Association

Board Policies

3.07 Board Self-Assessment

Date Adopted/Last Revised: Month #, 20XX

Note: Capitalized terms not otherwise defined in this Board Policy have the meanings set forth in the Definitions section of Board Policy 1.01. Should any provision in this policy contradict any provision of California law, California law shall control.

Purpose

The purpose of this policy is to ensure that the Board of Directors functions as effectively as possible by regularly conducting self-assessments of their own performance.

Policy

Led by the Governance Committee, the Board of Directors will conduct a formal self-assessment of its own performance on an annual basis. This assessment should take place at the same time as the CEO Performance Evaluation (see Board Policy 5.04). The evaluation should include an assessment of:

- The Board's progress in relation to their annual work plan
- Board Members in terms of their understanding and support of the organization's mission, values, ethics, as well as Board-specific responsibilities
- The Board as a whole in terms of its capacity to function effectively and collaboratively
- The strength of relationship/collaboration with the CEO and other members of the Executive Staff

Additionally, the process should include an opportunity for the CEO to provide direct feedback to the Board of Directors.

The Board of Directors will review the results of the self-assessment. Under the guidance of the Board Chair, the Board of Directors is responsible to take any appropriate steps suggested by the review to improve its internal operations.

Procedure

The Governance Committee is responsible for establishing and implementing an appropriate self-assessment process during the first quarter of each fiscal year.

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